



Sustainability Strategy

Wyden Capital AG

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Information for clients on the Sustainability Strategy in compliance with the EU regulation on sustainability-related disclosure in the Financial Services Sector (Sustainable Finance Disclosure Regulation – SFDR)

Sustainability Strategy

In line with the European Union's conceptual approach, sustainability encompasses not only environmental aspects but the entire ESG spectrum (Environmental, Social, and Governance). Wyden Capital AG complies with disclosure obligations under the Sustainable Finance Disclosure Regulation (SFDR), Articles 5 to 8 of the Taxonomy Regulation, and Delegated Regulation (EU) 2022/1288. To meet these obligations, we make the following disclosures:

1. Guiding Principles

At Wyden Capital, our long-term, growth-oriented approach is the foundation of our daily operations. As an independent asset manager, we emphasise diligence and sustainability – both in managing our clients' assets and in developing our business.

We take our responsibilities toward all stakeholders seriously, with sustainability as a key priority. We recognise the crucial role the financial sector plays in fostering a more sustainable, environmentally friendly, and climate-conscious future.

2. Corporate Responsibility

Wyden Capital integrates sustainability risks into its business model, strategy, governance framework, and risk management processes. This holistic approach allows us to systematically identify and analyse sustainability risks and implement appropriate measures.

2.1.1. Governance and Sustainability ('Governance')

Since its inception, Wyden Capital has been guided by values such as teamwork, innovation, sustainable business growth, legal compliance, quality, customer focus, and mutual respect. Transparency and fairness in our interactions with stakeholders are fundamental to our corporate culture.

The management team and board of directors are responsible for upholding these principles, ensuring sustainable and professional corporate governance. Wyden Capital believes that lasting success depends on meeting client needs, motivating employees, treating business partners fairly, and using resources efficiently.

Details of our organisational structures and processes are documented in our organisational manual.

2.1.2. Human Resources and Compensation Policy ('Social', Article 5 SFDR)

Our human resources strategy is a key component of Wyden Capital's broader corporate strategy. We strive to match talent with the right roles, regardless of characteristics such as gender, age, religion, or origin, to leverage diverse perspectives.

This strategy is regularly reviewed and updated in response to market conditions and societal trends. Key priorities include sustainable employee development, ongoing training, equality, work-life balance, and employee health.

Our compensation policy ensures fair, market-competitive, and performance-based pay, without incentivising excessive sustainability risks. The policy is ESG-neutral and complies with Article 5 of Regulation (EU) 2019/2088.

2.1.3. Environmental Responsibility in Operations ('Environmental')

Wyden Capital is committed to responsible resource use and prioritises working with local suppliers and service providers wherever possible. Specific resource-saving measures include:

- Supporting remote work where feasible
- Using double-sided and black-and-white printing
- Deploying energy-efficient devices
- Avoiding the use of air conditioning in summer
- Turning off monitors during extended periods of inactivity
- Limiting business travel to essential trips, with a preference for public transport
- Choosing local suppliers with proven sustainability initiatives

These measures are regularly reviewed and improved.

3. Transparency of Sustainability Risk Policies (Article 3 SFDR)

Wyden Capital specialises in managing regulated investment products, particularly Liechtenstein AIFs (Alternative Investment Funds). ESG criteria and sustainability considerations are integrated into our investment processes in line with Article 3 of the SFDR.

The extent to which a fund incorporates sustainability criteria is determined by the fund administrator in consultation with the respective initiators. These criteria are outlined in the investment policies within the fund prospectuses. Wyden Capital adheres strictly to these guidelines in the execution of investment strategies.

4. Transparency of Adverse Sustainability Impacts at Entity Level (Article 4 SFDR)

Wyden Capital focuses on managing innovative investment strategies, particularly in cryptocurrencies and digital assets.

This sector is dynamic and still in its early stages of development, which presents unique challenges in assessing sustainability risks and potential adverse impacts on sustainability factors.

Currently, Wyden Capital does not conduct a comprehensive assessment of the adverse impacts of all investment decisions on sustainability factors. The main reasons for this are:

1. Limited Availability of Data

The crypto sector lacks standardised, reliable data necessary for a complete and transparent assessment of sustainability impacts. There is a shortage of robust information regarding the environmental and social effects of blockchain technologies and cryptocurrency issuers.

2. Lack of Standardised Assessment Methods

While cryptocurrencies – especially those using Proof-of-Work mechanisms like Bitcoin – are often criticised for their high energy consumption, no widely accepted standards exist for assessing the sustainability of digital assets. This makes consistent and objective analysis difficult.

3. High Volatility and Rapid Technological Advancement

The sector is characterised by rapid innovation and market volatility. Emerging consensus mechanisms such as Proof-of-Stake have the potential to significantly reduce any environmental impacts. Consequently, any long-term assessment of sustainability risks may currently provide an incomplete or distorted view.

4. Focus on Growth and Process Development

As Wyden Capital is in a growth phase, our priority is to establish robust, regulatory-compliant processes for digital asset management. Although sustainability considerations are an integral part of our strategy, they cannot yet be fully embedded into decision-making processes due to the challenges outlined above.

5. Review of the Sustainability Strategy

Wyden Capital's sustainability strategy is regularly reviewed and updated to reflect changes in business conditions and strategic developments.

Further information about our sustainability strategy and the topics outlined above is available upon request.